

Active Duty Enlisted Retention

First Quarter FY 2005 Retention Results

Service Retention Categories	Reenlisted (through Dec 04)	1 st QTR FY05 Goal	1 st Quarter Performance Measured Against Quarterly Goals	FY 2005 Goals
Army*				
- Initial	6,792	7,194*	94%	26,935
- Mid Career	5,935	6,180*	96%	23,773
- Career	3,904	3,497*	Exceeded	13,454
Navy				
- Zone A	62.3%	56%	Exceeded	56%
- Zone B	71.1%	70%	Exceeded	70%
- Zone C	86.8%	85%	Exceeded	85%
Air Force				
- 1st Term	54%	55%	Short	55%
- 2nd Term	50%	75%	Short	75%
- Career	92%	95%	Short	95%
Marine Corps**				
- 1st term	4,122	1,427	Exceeded	5,710
-Subsequent	1,793	1,250	Exceeded	5,003

Note: The Services determine, within the zone of eligibility, their annual retention goals. Each Service is given latitude in how they establish their categories; establish goals, and track attainment of those goals. For that reason, two metrics are used: number of people retained (used by the Army and Marine Corps) and the percentage of eligible people retained (used by the Air Force and Navy). The annual goals relative to either metric are dynamic and can change during the year of execution.